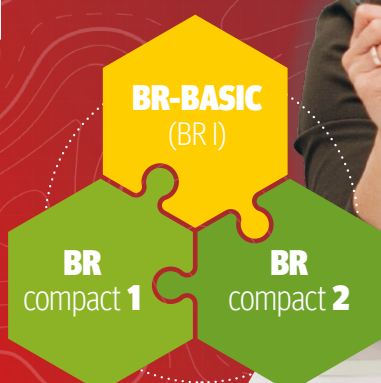


NEW

BR BASICS SEMINARS IN ENGLISH

For works councils and representatives of severely disabled employees where the working language is English



kritische
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inzell



BR BASIC SEMINARS FOR WORKS COUNCILS AND REPRESENTATIVES OF SEVERELY DISABLED EMPLOYEES



BR BASIC (BR I)

Dates & Registration

Determination of position

Collaborations

Educational planning

Co-determination and works council action

Conflicts and problems within a company arise often and regularly. Works councils must take the initiative here to represent their interests and those of the employees.

In addition to their own will to assert themselves, this requires sound knowledge of the use of works constitution regulations. The seminar encourages participants to utilise their own rights. Participants learn about the requirements and effects of the various instruments of co-determination. They are given suggestions on how to improve their own working methods.

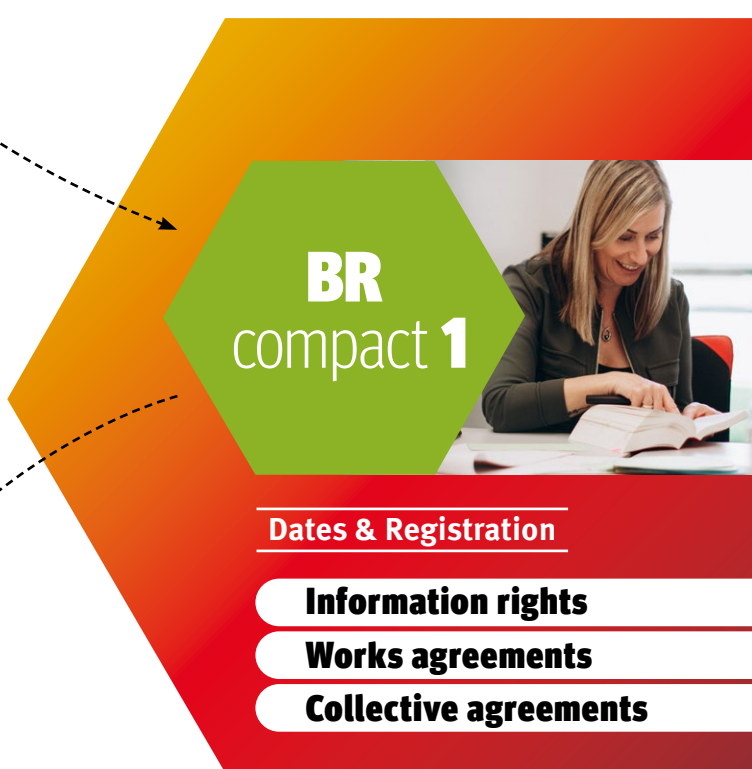
i Prior attendance of the seminar 'Introduction to Works Council Work (BR I)' is recommended.

Introduction to the duties of the works council

The seminar „Introduction to Works Council Work“ is the basis for the basic knowledge of every works council.

It provides an overview of the Works Constitution Act (Betriebsverfassungsgesetz, BetrVG), the various participation rights and their enforcement options. Practical exercises are used to teach how to deal with the law. In addition to teaching the „tools“ of works constitution law, the seminar aims to enhance the ability of employee representatives to act.

In the seminar, competencies are developed in a practice-oriented manner in order to understand operational areas of tension and to tackle the legal tasks and problems that arise.



BR compact 1

Dates & Registration

Information rights

Works agreements

Collective agreements



BR compact 2

Dates & Registration

Individual Law

Collective Law

Evaluation of Sources of Law

Personnel measures and works council action

Personnel changes require timely action - especially on the part of the works council.

The question for the works council is: How do we proceed? How do we assess the situation in each individual case, what factors play a role and how do we provide information? The seminar 'Personnel measures and works council action' gives participants an overview of the rights of the works council in the event of personnel measures. Participants will learn what needs to be taken into account as a works council when supporting affected employees in the event of a conflict and how the works council should behave correctly.

i Prior attendance of the seminar 'Introduction to Works Council Work (BR I)' is recommended.

Basic knowledge

What every works council needs in terms of economic knowledge

Works councils should be able to understand business processes in the company. Only then is it possible for the works council to exercise its participation rights in all their complexity.

The seminar focuses on imparting basic knowledge of business management, business organization and balance sheet analysis. In addition to the legal basics, the seminar also deals with issues relating to the utilisation and processing of information of an economic nature for the works council.

i In its decision of 8 November 1996 - 5 TaBV 2/96 - the Baden-Württemberg Higher Labour Court confirmed that every works council member requires general economic knowledge in order to carry out works council work properly.

basics of
organization
and financial
analysis



Dates & Registration

Business Administration

Business Organization

Balance sheet analysis

BR BASIC SEMINARS FOR WORKS COUNCILS AND REPRESENTATIVES OF SEVERELY DISABLED EMPLOYEES

"The goal of my work is to offer new approaches and to enable tasks to be completed in a new, more efficient way or with less stress."



Jörg Kammermann
Organizational Development Consultant &
Coach with over 20 years of experience

COMPANY-SPECIFIC SEMINARS IN ENGLISH

Constant change requires up-to-date knowledge and a clear focus on the right issues. Our tailored seminars provide you with concise insights for your committee work – practical, current and ready for immediate implementation. This applies to English-speaking work environments as well.

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